

# 2021's top talent trends for India.



**80%**  
say the role of HR has shifted significantly.



**84%**  
say their business will consider some sort of permanent work-from-home policy.



**86%**  
say a wellness program is extremely or very important to attracting talent.



**78%**  
share they are investing in technology to improve the talent experience in the workplace.



**92%**  
say talent analytics play a critical role in sourcing, attracting, engaging and retaining talent.



**28%**  
say talent scarcity has either made a negative impact or been one of their organization's biggest pain points.



**31%**  
of employees were working remotely before the pandemic, and that number roughly doubled to **58%** as of Q4 2020.



**96%**  
say it's either extremely or very important to have a robust diversity and inclusion strategy to attract and retain talent.



**100%**  
believe reskilling their employees will help retention.



**94%**  
believe workers' expectations of employers are continually increasing.



get your 2021 Talent Trends Report