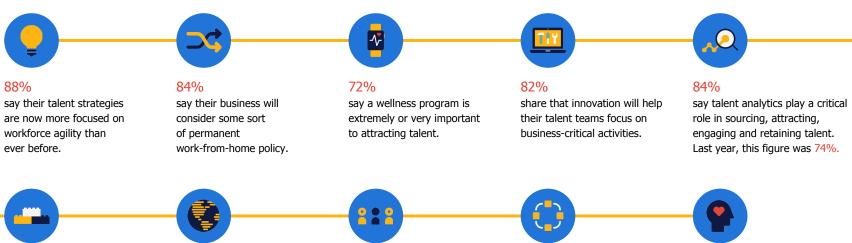
# 2021's top talent trends for Canada.



## 34%

say talent scarcity has either made a negative impact or been one of their organization's biggest pain points – the highest total in the past five years.

# 28%

of employees were working remotely before the pandemic, and that number doubled to 59% as of Q4 2020.

#### 60%

already have a diversity and inclusion strategy in place, and 30% say they are planning on developing a strategy.

### 67%

will provide training for occupation-specific skills.

#### 68%

believe the talent experience is now more important in a post-outbreak environment.

