



Randstad Sourceright payroll solutions  
leveraging contingent talent during uncertain times.

## a payroll solution built around contingent talent provides the flexibility you need now.

With so many hiring freezes, furloughs and layoffs taking place, it's reasonable to be reluctant to start hiring again. Choosing a [payroll solution](#) that transitions the burden of direct employees can be the answer in response to the COVID-19 pandemic and business recovery efforts. Having a contingent workforce right now can help you respond to opportunities with agility, without the worries of engaging in permanent relationships.



### a cost-effective option.

We act as the employer of record for your contingent labor, providing W-2 payrolling and benefits programs. Our offering is a complete end-to-end solution supported by the latest technology and workforce automation tools. We can leverage the talent you've already identified and know how to make the process easy for candidates and hiring managers alike.

**A highly consultative approach** delivers a customized program that addresses all aspects of your talent management needs, including onboarding, scheduling, training, offboarding, talent curation and direct sourcing.

**A dedicated account management team** provides consultation and advisory services to support both candidates and hiring managers throughout the full life cycle of each engagement. Our focus is to create a talent experience that promotes loyalty and an attractive employer brand. Engaged talent are more productive and redeployable, which yields greater hiring manager satisfaction.

**A proprietary analytics platform** delivers the business insights you need for an agile and powerful flexible workforce. Our technologies facilitate the attraction of and engagement with talent, automate scheduling and accelerate the user experience. You'll benefit from clear visibility and better control over your payrolled talent.



## comprehensive services

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### employer of record (EoR) W-2 payrolling

- provides increased flexibility in workforce planning during uncertain times
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### concierge services

- offers onboard/offboard automation and updates, executive dashboards, customized information hubs, weekly/monthly assignment checkpoints and more
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### talent pool creation and management

- captures pre-identified talent including interns, retirees, and others
  - enhances the candidate experience and talent journey improves retention and worker engagement
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### legal expertise

- ensures adherence to regulations
  - mitigates employee misclassification risk
  - improves understanding of how technology impacts compliance
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### analytics platform

- improves operational monitoring to identify potential issues
  - provides actionable intelligence for measuring, managing and improving performance
  - offers real-time insights to critical data
  - tracks spend under management, headcount trends, quality metrics, time to onboard and other business-specific KPIs
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## from transactional to transformational

You can select from several solution models. Our foundational payroll solution provides a transactional suite of services. A strategic level offering includes talent curation among a broader selection of services. And our transformational solution includes the development of your own private talent pool and on-site or near-site services.

Randstad Sourceright's payroll solutions place a strong emphasis on talent experience and ensure you have access to the highest-quality talent. We offer a one-stop community portal to access all the resources candidates need to quickly onboard and become productive in your organization.

Our solutions provide a compelling candidate value proposition to ensure strong talent loyalty to your business. Talent curation from a variety of potential third-party suppliers provides a diverse pool of qualified candidates, in addition to private pools created just for your business. All of this is supported by a highly efficient and comprehensive technology stack optimized by Randstad Sourceright's experienced experts.

And when your talent needs grow beyond payroll services, our talent solutions can evolve to encompass many types of work arrangements, including recruitment of permanent hires through [recruitment process outsourcing \(RPO\)](#), contingent talent management through a [managed services program \(MSP\)](#) and all of the above with an [integrated talent solution](#).

## why Randstad Sourceright?

Randstad is a trusted service provider to some of the most well-recognized consumer and B2B brands in the world, with engagements dating back decades. Today, we are helping companies navigate the challenges created by COVID-19, offering innovative solutions that can scale and flex as needed.

Our clients rely on our market-leading expertise, world-class processes and deeply experienced team members to accelerate outcomes through:

- **a focus on the stakeholder experience.**  
We facilitate the best client, hiring manager and talent experience to ensure the highest level of engagement for all.
- **talent curation and talent pool creation.**  
We take an innovative approach to redeployment, which provides a robust talent pool for the fastest requisition fulfillment.
- **industry-leading business intelligence.**  
Randstad Sourceright offers a leading-edge technology stack built on our proprietary TalentRadar talent analytics platform. We also have close partnerships with cutting-edge technology companies to facilitate scheduling, budgeting and reporting.
- **broad capabilities and breadth of service.**  
Clients have a migration path to utilize our integrated talent solution covering flexible and permanent full-time and part-time talent.

To learn more about how your organization can accelerate business results, [click here](#) or [contact us](#) for a personalized consultation.

## about Randstad Sourceright

Randstad Sourceright is a global talent solutions leader, driving the talent acquisition and human capital management strategies for the world's most successful employers. We empower these companies by leveraging a [Human Forward](#) strategy that balances the use of innovative technologies with expert insights, supporting both organizations and people in realizing their true potential.

As an operating company of Randstad N.V. — the world's leading global provider of HR services — Randstad Sourceright continuously builds and evolves talent solutions through recruitment process outsourcing (RPO), managed services programs (MSP) and total talent strategies.

Read more at [randstadsourceright.com](https://randstadsourceright.com).

