

# Randstad Sourceright payroll solutions.

enhanced candidate experience and  
customized talent communities for your  
pre-identified contingent talent.

Not all payroll solutions are the same. What you need is a program that accelerates your total talent strategy, helps you to acquire the best talent before your competition does and reduces overall contingent workforce costs. Our comprehensive [payroll solution](#) is designed to promote your employer brand and use innovative technologies to deliver well-qualified and engaged workers.

Our highly consultative approach delivers a customized program that addresses all aspects of your talent management needs, including onboarding, scheduling, training, offboarding, talent curation and direct sourcing.

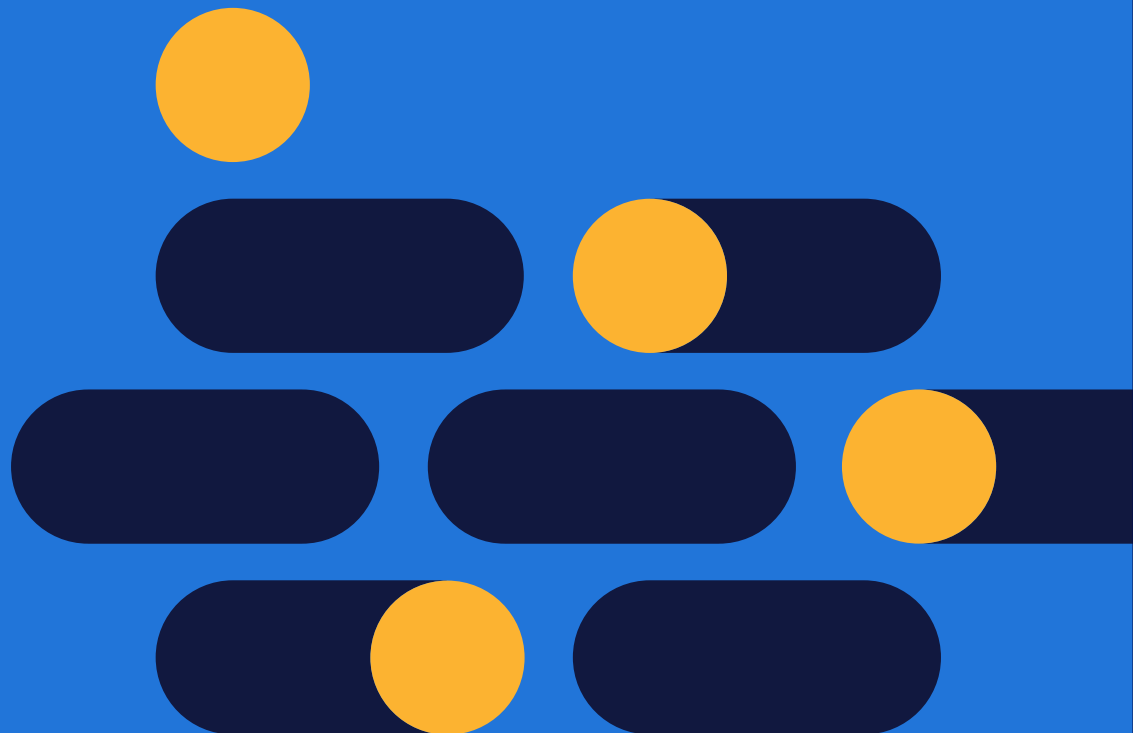
Our dedicated account management team provides consultation and advisory services to support both candidates and hiring managers throughout the full life cycle of each engagement. Our focus is to create a talent experience that promotes loyalty and an attractive employer brand. Engaged talent are more productive and redeployable, which yields greater hiring manager satisfaction.

A consultative approach helps us identify the best selection of technologies for your organization. Our proprietary analytics platform delivers the business insights you need for an agile and powerful flexible workforce. Our technologies facilitate the attraction of and engagement with talent, automate scheduling and accelerate the user experience. You'll benefit from clear visibility and better control over your payrolled talent.



## our comprehensive services include:

- employer of record (EoR) W-2 payrolling
- independent contractor management services
- concierge services:
  - on-board and off-board updates on candidate hiring status
  - monthly executive snapshots of hiring trends
  - customized client and talent portals for one source of data
  - weekly and monthly checkpoints with resources regarding status of assignment
  - resume writing workshops and workforce redeployment
  - access to workforce trends
- talent curation/talent pool creation and management of your pre-identified candidates
- intern/retiree program management
- online shift scheduling and budget management



You can select from several solution models. Our foundational payroll solution provides a transactional suite of services. A strategic level offering includes talent curation among a broader selection of services. And our transformational solution includes the development of your own private talent pool and on-site and near-site services.

Randstad Sourceright's payroll solutions place a strong emphasis on talent experience and ensure you have access to the highest-quality talent. We offer a one-stop community portal to access all the resources candidates need to quickly onboard and become productive in your organization.

Our solutions provide a compelling candidate value proposition to ensure strong talent loyalty to your business. Talent curation from a variety of potential third-party suppliers provides a diverse pool of qualified candidates, in addition to private pools created just for your business. All of this is supported by a highly efficient and comprehensive technology stack optimized by Randstad Sourceright's experienced experts.

And when your talent needs grow beyond payroll services, our talent solutions can evolve to encompass many types of work arrangements, including recruitment of permanent hires through [recruitment process outsourcing](#) (RPO), contingent talent management through a [managed services program](#) (MSP) and all of the above with an [integrated talent solution](#).



# why Randstad Sourceright?

Randstad is a trusted service provider to some of the most well-recognized consumer and B2B brands in the world, with engagements dating back decades. Our clients rely on our market-leading expertise, world-class processes and deeply experienced team members to accelerate outcomes through:

- [a focus on the stakeholder experience.](#)  
We facilitate the best client, hiring manager and talent experience to ensure the highest level of engagement for all.
- [talent curation and talent pool creation.](#)  
We take an innovative approach to redeployment, which provides a robust talent pool for the fastest requisition fulfillment.
- [industry-leading business intelligence.](#)  
Randstad Sourceright offers a leading-edge technology stack built on our proprietary TalentRadar talent analytics platform. We also have close partnerships with cutting-edge technology companies to facilitate scheduling, budgeting and reporting.
- [broad capabilities and breadth of service.](#)  
Clients have a migration path to utilize our integrated talent solution covering flexible and permanent full-time and part-time talent.



To learn more about how your organization can accelerate business results, click [here](#) or [contact us](#) for a personalized consultation..

## about Randstad Sourceright

Randstad Sourceright is a global talent solutions leader, driving the talent acquisition and human capital management strategies for the world's most successful employers. We empower these companies by leveraging a Human Forward strategy that balances the use of innovative technologies with expert insights, supporting both organizations and people in realizing their true potential.

As an operating company of Randstad N.V. — the world's leading global provider of HR services — Randstad Sourceright continuously builds and evolves talent solutions through recruitment process outsourcing (RPO), managed services programs (MSP) and total talent strategies.

Read more at [www.randstadsourceright.com](http://www.randstadsourceright.com).