technology manufacturer expands existing RPO program to reduce time to hire for executive talent.

industry: technology manufacturer



Facing high costs and a long time to hire, the company sought a more efficient and cost-effective way to recruit and hire vice president and director-level talent. The company's existing recruitment process outsourcing (RPO) program has expanded to include a Specialized Recruiting Team (SRT). The SRT recruits and hires executive talent across the organization.

Over two years, the company has paid 75% less compared to its previous use of executive search firms. The RPO now fills these high-level roles 93 days faster than with the previous agency-reliant process.

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