RPO case study: aerospace leader transforms recruitment process to manage internal candidates and access innovative sourcing strategies.

industry: aerospace







challenges & goals

The company sought a way to retain great talent by optimizing processing of internal mobility candidates, while also streamlining its entire Recruitment process outsourcing (RPO) helps the company manage a high volume of internal requisitions in a short period of time. Based on the initial success of the program, the RPO has expanded to include processing of external candidates in Germany, France and the U.K. as

well.

key results

With this new approach, the company delivers an enhanced experience for internal candidates. The RPO has successfully managed over 1,300 internal requisitions in less than eight months. The team is able to ramp up and down as needed, allowing the internal talent team to better support larger business initiatives during the transformation phase.

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recruitment approach.

