

# commercial bank supports rapid business evolution with new contingent talent strategy.

industry: banking and financial services



## challenges & goals

Facing a tight talent market in Montreal and demand for digital and analytical skills, Canadian-based commercial bank sought to supplement full-time employees with highly-qualified contingent talent. Finding the right talent required a new way to source for these roles and a modern process to manage the entire contingent talent life cycle.



## solution

The company implemented the Fieldglass vendor management system (VMS) to integrate with its existing payment system, Ariba, and adopted Randstad Sourceright's managed services program (MSP) for a complete, end-to-end approach to contingent talent management.



## key results

With the MSP in place, the bank is supporting the evolution of its business using skilled contingent talent. It has also achieved over 8% savings on addressable spend in the first year of the program alone.

[> read the full case study](#)

