

MSP case study: meeting labor law compliance in Germany.

industry: industrial engineering and steel production



challenges & goals

The company sought a solution to address labor law compliance and workforce safety issues in Germany and gain full workforce transparency around their contingent workforce at more than 200 sites.



solution

A managed services program (MSP) has been implemented for its locations across Germany to ensure compliance with the local labor legislation. After having implemented a standardized hiring process, they are also looking at a more holistic approach to talent and considering adding new work arrangements, including statement of work (SOW), freelancers and gig workers, as well as permanent hires through recruitment process outsourcing (RPO).



key results

- saved 3% on annual contingent spend with MSP
- reduced supply chain from 360 to 200 in Germany
- increased program participation among internal stakeholders
- decreased rogue spend

[> read the full case study](#)

