



RPO Rapid.

always-on recruitment resources  
for your hiring needs

When your internal recruiting team is overwhelmed with hiring requisitions, sometimes you just need additional talent acquisition resources quickly. Whether it's a scarce skill set that's needed, placement in a challenging location or just a spike in hiring needs, getting additional recruiters on your team can have a tremendous impact on business outcomes.

If you don't have time to implement a complex solution, [RPO Rapid](#) can help you immediately address those needs in a cost-effective way. Our solution provides highly trained talent acquisition professionals to quickly source, screen and engage hard-to-find talent so your business has the human capital that will drive your business forward when it's needed.

## how does RPO Rapid work?

When you deploy RPO Rapid, requisitions forwarded to Randstad Sourceright will be managed by a dedicated recruiter with expertise in the skills you seek. Working in tandem with your talent acquisition team, we will source and deliver a slate of qualified and vetted candidates to the hiring manager. Working seamlessly with your business and your existing applicant tracking systems and other technologies, our recruiters are an integral part of your internal processes.

Unlike agencies that charge fees based on salary, RPO Rapid works at a discounted rate, enabling you to meet hiring demands more efficiently and effectively. Additionally, there is no long-term contract; you pay only for the resources you use.

As part of our portfolio of [recruitment process outsourcing \(RPO\)](#) offerings, RPO Rapid can be deployed with short notice, providing an always-on resource to supplement your internal team. Because there is implementation time and cost involved, your business has immediate access to highly skilled resources without the overhead of a traditional agency. More importantly, all of our recruiters are trained to find and engage talent under a highly effective [sourcing methodology](#) to minimise hiring times and disruption to your business.



A scalable solution, recruiters can be added as needed. Whether your projects are small, or you need to accommodate a sudden spike in hiring, our sourcing centre is capable of meeting any volume of requisitions with little notice. And because all of our recruiters are expertly trained, there is less of a learning curve to start delivering candidates who fit your requirements.

RPO Rapid engagement can also help your organization become comfortable with an external partner in a low-risk way, enabling you to test a simple outsourced solution before considering a more comprehensive RPO program.

## access specialized recruitment expertise.

Our recruiters are trained in Randstad Sourceright's Total Talent Sourcing Methodology, a highly effective process that leverages the latest approach for acquiring scarce talent, and are equipped with all the tools they need to begin fulfilling requisitions the moment they are received.

This helps you avoid any lag that may occur with other external solutions. Because Randstad Sourceright is a global organization, our recruiters also benefit from the expertise of practice leaders around the world.

## RPO Rapid at a glance.

For the most immediate solution to your hiring demands, RPO Rapid offers:



instant access to recruitment resources



no lengthy contracts or a reduction in force



flexibility of on-site or virtual resources



significant cost advantage over third-party agencies



complete scalability to any employer's talent needs



experienced specialists, backed by deep experience and methodology

Want to learn more about how RPO Rapid can boost your talent acquisition team's performance and RPO productivity?

[Contact one of our talent advisors for more information.](#)



## about Randstad Sourceright

Randstad Sourceright is a global talent solutions leader, driving the talent acquisition and human capital management strategies for the world's most successful employers. We empower these companies by leveraging a Human Forward strategy that balances the use of innovative technologies with expert insights, supporting both organizations and people in realizing their true potential.

As an operating company of Randstad N.V. — the world's leading global provider of HR services — Randstad Sourceright continuously builds and evolves talent solutions through recruitment process outsourcing (RPO), managed services programs (MSP) and total talent strategies.

Read more at [randstadsourceright.com](https://randstadsourceright.com).