## 2022 Talent Trends in the U.K.

50% of human capital and C-suite leaders expect their permanent workforce to work remotely at least part of the time.

54% of talent leaders are investing in analytics.

50% say their permanent workforce was more productive during the past year — 20 points higher than the 30% who said the same in our

34% of employers in the U.K. say talent scarcity is a major pain point.

24% have already converted more permanent positions to temporary or freelance roles.





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recharge your talent acquisition strategies

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2021 research.

renew skills across your workforce

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**52%** say their hiring practices supported their diversity goals in 2021.



80% say their organisations are more focused on the talent experience than ever before.



68% believe that putting personal well-being first is important to job applicants when it comes to culture.



46% say their organisation is investing more in internal talent mobility — a 16-point increase from last year (30%).



6% report the permanent talent who work remotely are much less productive than those working on site — up from 4% last year.

