## 2022 Talent Trends in Switzerland.

36% of human capital and C-suite leaders expect their permanent workforce to work remotely at least part of the time.

82% of talent leaders are investing in analytics.

53% say their permanent workforce was more productive during the past year — 14 points higher than the 39% who said the same in our 2021 research.

38% plan to hire this year to overcome or avoid talent scarcity.

22% have already converted more permanent positions to temporary or freelance roles.



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recharge your talent acquisition strategies

efresh the talent experience

renew skills across your workforce

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42% say their hiring practices supported diversity goals in 2021.



90% say their organisations are more focused on the talent experience than ever before.



68% believe that putting personal well-being first is important to job applicants when it comes to culture.



54% say their organisation is investing more in internal talent mobility — 16-point increase from last year (38%).



Just 5% report the permanent talent who work remotely are much less productive than those working on site — down from 10% last year.

