2022 Talent Trends in the Netherlands.

53% of human capital and C-suite leaders expect their permanent workforce to work remotely at least part of the time.

70% of talent leaders are investing in analytics.

54% say their permanent workforce was

permanent workforce was more productive during the past year — 22 points higher than the 32% who said the same in our 2021 research.

1 in 3 plan to hire this year to overcome or avoid talent scarcity. 36% have already converted more permanent positions to temporary or freelance roles.





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recharge your talent acquisition strategies

efresh the talent experience

renew skills across your workforce

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50% believe their hiring practices supported their diversity goals in 2021.



78% say their organizations are more focused on the talent experience than ever before.



72% believe that putting personal well-being first is important to job applicants when it comes to culture.



48% say their organization is investing more in internal talent mobility — a 14-point increase from last year (34%).



10% report the permanent talent who work remotely are much less productive than those working on site — up from 6% last year.

