

# 2022 Talent Trends in Japan.

**29%** of human capital and C-suite leaders expect their permanent workforce to work remotely at least part of the time.

**68%** of talent leaders are investing in analytics.

**40%** of human capital and C-suite leaders say some or all of their workforce is working remotely.

According to our 2022 Talent Trends research, **32%** plan to hire this year to overcome or avoid talent scarcity.

**20%** have already converted more permanent positions to temporary or freelance roles



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