

# 2022 Talent Trends in India.

**43%** of human capital and C-suite leaders expect their permanent workforce to work remotely at least part of the time.

**80%** of talent leaders are investing in analytics.

**53%** of human capital and C-suite leaders say some or all of their workforce is working remotely.

According to our 2022 Talent Trends research, **22%** of human capital leaders say talent scarcity has had a negative impact on their business.

Most human capital leaders we surveyed say reskilling helps to mitigate the scarcity challenge, with **86%** citing this approach as very or somewhat effective.



[> get the 2022 Talent Trends Report.](#)