

2022 Talent Trends in China.

40% of human capital and C-suite leaders expect their permanent workforce to work remotely at least part of the time.

78% of talent leaders are investing in analytics.

31% of human capital and C-suite leaders say some or all of their workforce is working remotely.

According to our 2022 Talent Trends research, **40%** of human capital leaders say talent scarcity has had a negative impact on their business.

Most human capital leaders we surveyed say reskilling helps to mitigate the scarcity challenge, with **80%** citing this approach as very or somewhat effective.



[> get the 2022 Talent Trends Report.](#)