2022 Talent Trends in China.

40% of human capital and C-suite leaders expect their permanent workforce to work remotely at least part of the time.

78% of talent leaders are investing in analytics.

31% of human capital and C-suite leaders say some or all of their workforce is working remotely.

According to our 2022
Talent Trends research,
40% of human capital
leaders say talent scarcity
has had a negative impact
on their business.

Most human capital leaders we surveyed say reskilling helps to mitigate the scarcity challenge, with 80% citing this approach as very or somewhat effective.



1

3

5

7

9

recharge your talent acquisition strategies

erresh the talent experience

renew skills across your workforce

8

10

Just 42% say their hiring practices supported their diversity goals in 2021, as organizations perhaps put their goals on the backburner.

84% of human capital and C-suite leaders say their organizations are more focused on the talent experience than ever before.

70% believe that putting personal well-being first is important to job applicants when it comes to culture.

6

56% say their organization is investing more in internal talent mobility.

48% say they are using technology to improve how work is performed as part of their talent experience efforts.

