

# 2022 Talent Trends in Australia.

**41%** of human capital and C-suite leaders expect their permanent workforce to work remotely at least part of the time.

**84%** of talent leaders are investing in analytics.

**47%** of human capital and C-suite leaders say some or all of their workforce is working remotely.

According to our 2022 Talent Trends research, **20%** human capital leaders say talent scarcity has had a negative impact on their business.

**26%** have already converted more permanent positions to temporary or freelance roles



Just **54%** say their hiring practices supported their diversity goals in 2021, as organizations perhaps put their goals on the backburner.

**82%** of human capital and C-suite leaders say their organizations are more focused on the talent experience than ever before.

**78%** believe that putting personal well-being first is important to job applicants when it comes to culture.

**62%** say their organization is investing more in internal talent mobility.

Just **4%** report the permanent talent who work remotely are much less productive than those working on site — down from 29% last year.



[> get the 2022 Talent Trends Report.](#)