2022 Talent Trends in Poland.

36% of human capital and C-suite leaders expect their permanent workforce to work remotely at least part of the time.

68% of talent leaders are investing in analytics.

56% say their permanent workforce was more productive during the past year — 25 points higher than the 31% who said the same in our

22% of employers in Poland cite talent scarcity as a major pain point.

42% have already converted more permanent positions to temporary or freelance roles.





5





recharge your talent acquisition strategies

refresh the talent experience

2021 research.

renew skills across your workforce

2.



Just 38% say their hiring practices supported diversity goals in 2021, as organizations perhaps put their goals on the backburner.



82% say their organizations are more focused on the talent experience than ever before.



76% believe that putting personal well-being first is important to job applicants when it comes to culture.



52% say their organization is investing more in internal talent mobility — a 14-point increase from last year (38%).



Just 2% report the permanent talent who work remotely are much less productive than those working on site — down from 12% last year.

